



Spring 2007

Par Excellence!



President's Message

Welcome to 2007- a new year, new opportunities and new challenges! There is something about the beginning of a new year with its unknown and unrealized possibilities that I find energizing.

I was reading an article last weekend estimating that 55% of the current nursing leaders plan to retire between 2011 and 2020. What will happen if we don't have younger nurses willing and able to step into these leadership positions? The impact on nursing as a profession could be disastrous. Many of our younger colleagues are not attracted to leadership roles. They often see and hear only the negative aspects of leadership positions. Organizations are facing challenges when attempting to address succession plans.

Professional organizations offer many avenues for leadership development. STTI provides leadership training, career counseling and global networking opportunities. At the local chapter level, Gamma provides educational programs, scholarships, and mentoring. The chapter is also involved in a number of community service activities. Gamma chapter has over 2,000 members to network with who possess expertise in a wide variety of nursing areas, including nursing leadership.

I propose the following New Year's resolution for each member of Gamma Chapter. Go to your workplace next week and identify a younger nurse with "potential." Find a protégé to mentor. Strike up a conversation and invite him or her to join you during lunch. If you are currently serving on a nursing/ interdisciplinary committee or task force or if you are a "magnet" champion, invite them to attend a meeting with you as your guest. Expose them to the "bigger picture" and to leaders at all levels. Introduce them to colleagues in nursing and non-nursing leadership positions in your organizations and communities. Discuss INA's resolutions for the coming year and the impact nurses have on policy decisions. Ask them to share their career goals and direct them to additional educational activities, including offerings on leadership. Bring them to a Gamma sponsored activity. By proactively identifying talents in our younger nurses and by offering yourselves as mentors, each of you can make a significant contribution to leadership succession planning. This should be our legacy.

I close with these thoughts for the New Year by Fay L. Bower, DNSc, FAAN

"Meaningful actions are pivotal to good leadership.....we are all part of a never-ending cycle of life and learning, expressed through our work and our passions. Take care of your inner self even as you attend to the needs of the outer world and others.....find the inspiration and encouragement every day to be a nurse leader for tomorrow."

Wishing you the best in 2007, and please continue to send your emails and great ideas to jill-valde@uiowa.edu.

Sincerely,

Jill Gaffney Valde
President, Gamma Chapter



LINDA EVERETT ASSUMES PRESIDENCY OF AONE

Linda Q. Everett, PhD, RN, a nursing leader at University of Iowa Hospitals and Clinics, has begun her tenure as president of the American Organization of Nurse Executives (AONE), a subsidiary of the American Hospital Association and a prestigious national organization of nurse executives.

Everett is the associate director, chief nursing officer and director of Nursing Services and Patient Care at UI Hospitals and Clinics. She also is the associate dean for clinical practice at the UI College of Nursing. Selected as the AONE president through a national membership online vote, Everett's one-year term will conclude on Jan. 1, 2008. She will serve as the group's past-president throughout 2008.



[Linda Q. Everett, PhD, RN](#)

The vision and mission of AONE is to shape the future of health care through innovative nursing leadership and to represent nurse leaders who improve health care. As AONE president, Everett will lead nursing executives throughout the country in collaborative efforts to improve health care on a national level.

Everett has directed the Department of Nursing Services and Patient Care as well as a number of hospital-based departments at UI Hospitals and Clinics since 1999. During her tenure, the hospitals and clinics received the prestigious Magnet Hospital Designation from the American Nurses Credentialing Center. UI Hospitals and Clinics was the first hospital in Iowa to earn the international award that recognizes excellence in nursing practice.

Everett, a Gamma member, has also served as treasurer of the Honor Society of Nursing, Sigma Theta Tau International (STTI), and as treasurer of the STTI Foundation Board. She was inducted into the American Academy of Nursing in 2005.



Get Connected
Get Involved
Get Recognized
Get Career/Education Assistance
<http://www.nursingsociety.org/membership/main.html>





GAMMA CHAPTER SIGMA THETA TAU INTERNATIONAL 2007 ELECTIONS

Gamma Chapter Election of officers will be held on February 20, 2007.
There are several options for voting this year.

1. In person at the Gamma Room, 101M, College of Nursing between 2:00 and 3:30PM.
2. Electronically by accessing the ballot on the Gamma Website and emailing your completed ballot to: nicollet-markovetz@uiowa.edu.
3. Regular mail by printing the ballot from the website, filling it out and mailing it by February 18, 2007 to:
Nicki Markovetz
449NB College of Nursing
University of Iowa
Iowa City, IA. 52242

Sample Ballot **Gamma Chapter** **Sigma Theta Tau International** **2007**

Please vote for the candidate of your choice by checking the selected person.
Write-in votes are acceptable if prior approval has been obtained from the write-in candidate.

Each of the following is a 2-year term of office:

Vice President/Program: (Vote for one)

_____ Renee Clancy

Secretary: (Vote for one)

_____ Andrea Green

Leadership Succession (Vote for one)

_____ Ellen Cram

A majority of votes cast elects each officer.
In event of a tie, the election is determined by lot.



GAMMA BALLOT, 2007 BIOGRAPHIES

Vice President/Program Renee Clancy

Works for the Department of Nursing Services and Patient Care at UIHC as the Nursing Employment Manager since September, 2003. She is a Univ. of Iowa BSN graduate in 1978 and received a University of Iowa Master's Degree in 1997 in Industrial Relations and Human Resources. She has over 12 years experience in human resources in the areas of recruitment, compensation and benefits. She is certified at the level of PHR, Professional in Human Resources and also a Certified Compensation Professional, CCP. She has served as the President of the Iowa Association of Healthcare Recruiters. She also has 14 years in a variety of critical care settings as both a staff nurse and supervisor. She retired in 2004 as a Captain, Nurse Corps, in the United States Naval Reserves after 25 years of experience.

Secretary Andrea Green

Received her BSN from the University of Iowa in May, 2004. She works as a float nurse between PICU and 2JCP at UIHC, and currently serves as secretary of Gamma Chapter. She is also a member of the education and preceptor committees of the PICU.

Leadership Succession Committee

Ellen Cram

Currently is a faculty member at the University of Iowa College of Nursing. She previously held positions (from nurse manager to Associate Director) at UIHC and previously at St. Mary's, Rochester, MN. She has a Diploma in Nursing from Allen Hospital in Waterloo, IA., her BSN from Coe College in Cedar Rapids, IA., and her MSN and PhD degrees from the University of Iowa College of Nursing. She is currently chair of the Public Policy Committee for the INA and is and INA board member. She is also on the board of the Johnson County Visiting Nurse Association and has held leadership positions.

*PROGRESSIVE NURSING DAY
FEBRUARY 20, 2007
7:00-2:00
IMU*



*FOUNDER'S DAY
NOVEMBER 6, 2006*



BETTY MEANS AWARD

March 1, 2007 is the deadline for application of the Betty Means Award.

The purpose of the Betty Means Community Health Nursing Award is to recognize and reward innovative and high quality Community Health Practice.



CLINICAL PERFORMANCE IMPROVEMENT AWARD

The purpose of the Clinical Performance Improvement Award (CPIA) is to recognize nurses in clinical practice who have demonstrated innovative and high quality practice. This award may be given to an individual or individual/community partner. This partnership may include an individual and the partner (individual or agency) for joint recognition. Awards may be given for projects or activities in process or completion.

Check the website for nomination and selection information for both awards.

<http://www.nursing.uiowa.edu/sites/stti>

We are preparing to submit for our third Chapter Key Award. If you have any memorabilia about Gamma activities from 7/1/05 to the present that we can include in our application, please send them by US mail, campus mail, fax or electronically to:

Lou Ann Montgomery
Department of Nursing Services and Patient Care
CNO T100 GH
The University of Iowa Hospitals and Clinics
200 Hawkins Drive
Iowa City, IA 52242-1009
Fax 319-356-1624 or 319-353-8669

AMERICAN DIABETES ASSOCIATION

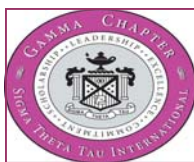
Congratulations to the Gamma walkers for raising over \$1000 for the ADA.



**OFFICERS AND COMMITTEE CHAIRS
2006-2007**

PRESIDENT <u>JILL GAFFNEY VALDE</u> JILL-VALDE@UIOWA.EDU	2006-2008	SCHOLARSHIP AWARDS <u>BARB RAKEL</u> BARBARA-RAKEL@UIOWA.EDU	2006-2008
PRESIDENT-ELECT <u>BETH HOULAHAN</u> BETH-HOULAHAN@UIOWA.EDU	2006-2008	ARCHIVIST <u>JAN DENEHY</u> JANICE-DENEHY@UIOWA.EDU <u>KATHY SCHWEER</u> KDSCHWEER@MSN.COM	2006-2008 2006-2008
VICE PRESIDENT <u>MARY BERG</u> MARY-BERG@UIOWA.EDU	2005-2007	FINANCE COMMITTEE <u>KAREN GRIFFITH</u> KAREN-GRIFFITH@UIOWA.EDU	2006-2008
SECRETARY <u>ANDREA GREEN</u> ANDREA-GREEN@UIOWA.EDU	2005-2007	LEADERSHIP SUCCESSION COMMITTEE <u>LINDA CHASE</u> LINDA-CHASE@UIOWA.EDU <u>SHERRY MCKAY</u> SHERRY-MCKAY@UIOWA.EDU <u>NICKI MAROVETZ</u> NICKI-MARKOVETZ@UIOWA.EDU	2005-2007 2005-2007 2006-2008
TREASURER <u>JACKIE NELSON</u> JACQUELINE-NELSON@UIOWA.EDU	2006-2008	PROGRAM COMMITTEE <u>MARY BERG</u> MARY-BERG@UIOWA.EDU	2005-2007
GOVERNANCE CHAIR <u>ANITA STINEMAN</u> ANITA-STINEMAN@UIOWA.EDU	2004-2006	NEWSLETTER EDITOR <u>GRACE MATTHEWS</u> GRACE-MATTHEWS@UIOWA.EDU	2004-2008
GOVERNANCE COMMITTEE <u>TERI BOESE</u> TERI-BOESE@UIOWA.EDU	2005-2007	WEB PAGE <u>JAN DENEHY</u> JANICE-DENEHY@UIOWA.EDU	2004-2008
BETTY MEANS AWARD <u>LISA SKEMP KELLEY</u> LISA-KELLEY@UIOWA.EDU	2003-2008	CHAPTER KEY <u>LOU ANN MONTGOMERY</u> LOU-ANNMONTGOMERY@UIOWA.EDU	2006-2008
CPIA AWARD <u>APRIL ROE</u> APRIL.ROE@MERCYIC.ORG	2006-2008	<u>GAMMA OFFICE SECRETARY</u> <u>KIM HAMMEN</u> KIMBERLY-HAMMEN@UIOWA.EDU	1996-PRESENT
RESEARCH <u>ANN MARIE MCCARTHY</u> ANN-MCCARTHY@UIOWA.EDU	2004-2006	THE UNIVERSITY OF IOWA COLLEGE OF NURSING 101C (O) 319-335-7296	

Gamma Chapter Sigma Theta Tau International



Calendar: 2006 –2007

DATE	EVENT	TIME & PLACE
SPRING 2007		
JANUARY 9, 2007 (TU)	BOARD MEETING	8:30 -10:30 AM AT RIVER CITY BEEF-STRO, CORALVILLE
FEBRUARY 6, 2007 (TU)	SPRING VOTING ON INDUC-TEES	1 - 1:30 PM CON GAMMA CHAPTER ROOM (101M)
FEBRUARY 13, 2007 (TU)	BOARD MEETING	8:30 -10:30 AM AT RIVER CITY BEEF-STRO, CORALVILLE
FEBRUARY 19, 2007 (M)	DINNER FOR PND PLAN-ING GROUPS	6 - 8 PM MARRIOTT HOTEL, CORAL-VILLE
FEBRUARY 20, 2007 (TU)	PROGRESSIVE NURSING DAY (PND) "SEXUALITY AND HEALTH-CARE"	7 AM - 2 PM IOWA MEMORIAL UNION
FEBRUARY 20, 2007 (TU)	VOTING FOR NEW OFFI-CERS	2 - 3:30 PM CON GAMMA CHAPTER ROOM (101M)
MARCH 6, 2007 (TU)	APPLICATIONS DUE FOR SCHOLARSHIPS, CPIA, AND BETTY MEANS AWARDS	INFORMATION AND FORMS ON GAMMA WEBSITE
APRIL 19 - 20, 2007 (TH-F)	EVIDENCE-BASED PRAC-TICE CONFERENCE	UIHC
APRIL 28, 2007 (SAT)	SPRING INDUCTION	9:30 AM - NOON; HOLIDAY INN CON-VENTION CENTER, CORALVILLE
MAY 12, 2007 (SAT)	CHAPTER KEY SUBMIS-SIONS DUE FROM BOARD TO J. VALDE	
JUNE 5, 2007 (TU)	TRANSITION MEETING	11 AM - 2:30 PM RIVER CITY BISTRO - STATE ROOM - LUNCH FOLLOWED BY MEETING
JULY 14, 2007 (SA)	CHAPTER KEY DUE TO HEADQUARTERS: ANNUAL REPORTS FROM OFFICERS DUE TO PRES-IDENT	
AUGUST 1 , 2007 (W)	CHAPTER ANNUAL REPORT AND OFFICER LIST DUE TO HQ	



Think of the honor society as your **personal connection** to the nursing profession and to other nurses around the world.

Learn about ways to connect and reasons to join

As an active member, you have access that other nurses don't.

- > Latest research & EBP from Virginia Henderson International Nursing Library
- > Volunteer Interest Profile
- > Online continuing education courses
- > *Career Counseling* (including programs for students and nurses)
- > Opportunities in leadership development programs
- > *Subscription to Journal of Nursing Scholarship*

To learn more visit: <http://www.nursingsociety.org/>

There are also benefits to membership at the local level.

- > Research grant funding opportunities
- > Free educational programs
- > Mentorship and community service opportunities
- > Bi-annual Gamma Chapter newsletter
- > Networking with colleagues and peers

Also visit our chapter's website at: <http://www.nursing.uiowa.edu/sites/stt/>

Interested in becoming a *New Member*?

- > Applications are due every November for nursing leaders and eligible students invited early spring
- > Induction Ceremonies are held every May

Read more about eligibility and the application process at:
http://www.nursingsociety.org/membership/mem_criteria.html

Were you a member in the past?

- > Many services are only available to active members
- > It is quick and easy to renew your membership! www.nursingsociety.org/renew

Are you a member of a different chapter?

- > You can apply for:

Dual Membership: http://www.nursingsociety.org/chapters/mem_dual.doc

or

Membership Transfer: http://www.nursingsociety.org/chapters/mem_transfer.doc